

Episcopal Church of the Heavenly Rest Vestry Responsibilities

Vestry members should strive to the best of their abilities to:

- Have a love of God and demonstrate a commitment to following the way of Christ;
- Be active in and knowledgeable about the congregation, its programs and governance;
- Be fair, interact well with people and strive to earn the respect of the members of the congregation;
- Commit themselves to the concept of partnership between vestry and clergy leaders, recognizing the success of an inclusive model of leadership relies on everyone's participation;
- Offer talents to discern and support the congregation's mission and vision;
- Pledge financial support early in the annual or other campaigns.

Vestry members should be able to make the following time commitments:

- Vestry meetings, committee work;
- Vestry retreat(s);
- Weekly worship service, rotating occasionally if more than one is offered;
- Congregational events: coffee hours, meals, fundraisers, adult education programs, etc.;
- Diocesan meetings, as necessary;
- Annual meeting;
- Term of 3 years.

Vestry members are responsible for:

- Being leaders in exercising faithful stewardship of time, talent and money. Stewardship of time and talent is listed above. Specifically, faithful stewardship of money includes (1) making and paying a responsible annual pledge, (2) supporting the stewardship education ministries of CHR, and (3) working in some of the year-round giving campaigns of our broad stewardship ministries;
- Listening to and dealing with the views of parishioners, especially their questions, suggestions, complaints and compliments. Where appropriate, sharing these views with the Rector, Staff and Vestry;
- Bringing one's whole self to the table: being present in mind, body and spirit;
- Risking openness with one's ideas, beliefs and desires;
- Completing the Safeguarding God's Children workshop when next presented;
- Consciously considering and reviewing all deliberations and actions of the Vestry in the light of CHR's Mission Statement;
- Contributing to the TRUST and CONFIDENCE among all Vestry members;
- **Praying daily for the Rector, leaders and members of the congregation.**

Remember, while it is an honor to be elected a member of the Vestry, membership on the Vestry is not an honorary position.

Mission Statement: The Episcopal Church of the Heavenly Rest is dedicated to serving and creating community by proclaiming the good news of God's love for all.